

**ORDINANCE FIXING THE SALARIES OF CERTAIN OFFICIALS, OFFICERS
AND EMPLOYEES OF THE BOROUGH OF HAMBURG, COUNTY OF
SUSSEX, STATE OF NEW JERSEY**

ORDINANCE #11-2013

BE IT RESOLVED, by the Mayor and Council of the Borough of Hamburg, County of Sussex and State of New Jersey, as follows:

SECTION 1.) The annual salaries payable to the following Borough Officials shall be and are hereby fixed as follows:

POSITION	ANNUAL SALARY
Mayor	\$ 5,963.38
Council Member	\$ 4,022.35

SECTION 2.) The minimum and maximum annual salary range for each officer or employer of the Borough of Hamburg who is employed on an annual salary basis shall be and is hereby fixed as follows:

POSITION	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
Administrative Asst. Police	18,500.00	40,000.00
Administrative Asst. Recycling	5,000.00	10,000.00
A/P Clerical	5,000.00	10,000.00
BPW Clerical	1,000.00	2,500.00
BPW/ Recreation Secretary	10,000.00	20,000.00
BPW /Road Worker	25,000.00	50,000.00
Senior Road Worker	30,000.00	55,000.00
BPW/Road Worker 2	25,000.00	45,000.00
Chief Finance Officer / Treasurer	35,000.00	60,000.00
Court Administrator	15,000.00	40,000.00
Deputy Clerk / Registrar	15,000.00	25,000.00
Deputy Court Administrator	2,000.00	8,000.00
DPW Supervisor	40,000.00	60,000.00
Emergency Mgmt. Director	2,500.00	3,500.00
Historic Preservation Secretary	3,000.00	6,000.00
Land Use Board Secretary	7,500.00	15,000.00
Municipal court Judge	15,000.00	30,000.00
Municipal Clerk, Registrar, Bd. Health	50,000.00	70,000.00

Police Director	50,000.00	60,000.00
Tax Collector	40,000.00	60,000.00

SECTION 3.) The minimum and maximum daily salary range for each position paid under per diem in the Borough of Hamburg is hereby fixed as follows:

	Minimum	Maximum
Pump House Meter Custodian	10.00 /day	18.00 /day
Crossing Guard Captain	13.00 /day	25.00 /day
Crossing Guard	12.00 /day	20.00 /day
Court Officer	100.00 / day	150.00 / day

SECTION 4.) The minimum and maximum stipend allowance range for each position in the Borough of Hamburg is hereby fixed as follows:

	Minimum	Maximum
Chief Transformer System Operator	2,000.00/yr.	12,000.00/yr.
Asst. Chief Transformer System Operator	1,000.00/yr.	6,000.00/yr.
BPW Chairman	25.00 / mtg.	60.00/mtg
BPW Board Member	20.00.mtg.	50.00 /mtg
Court Matron	13.00 /hr.	17.00/hr.
Road Worker P/T	10.00/hr.	15.00/hr.
Clerical Part Time	10.00/hr.	15.00/hr.
Road Worker Temporary	10.00/hr.	15.00/hr.
Special Police Officer	15.00/hr.	20.00/hr.
Licensed Water Collector	15.00/hr.	25.00/hr.
Court Administrator Call Out	2 hr. minimum pay	

SECTION 5.) Salary Guide for the Police Department for contract years 2011 through 2017 for the Borough of Hamburg is hereby fixed as follows: (Under contract negotiation)

OFFICERS HIRED PRIOR TO 1/1/12	% INCREASE:	2%		3%		3%	
		2011	1/1/2012	1/1/2013	1/1/2014	1/1/2015	1/1/2016
CAPTAIN	83,398	84,946	86,525	88,135	90,599	93,137	95,752
LIEUTENANT	81,398	82,946	84,525	86,135	88,599	91,137	93,752
SERGEANT	79,398	80,946	82,525	84,135	86,599	89,137	91,752
STEP 5	77,398	78,946	80,525	82,135	84,599	87,137	89,752
STEP 4	70,950	72,369	73,816	75,293	77,551	79,878	82,274
STEP 3	64,499	65,788	67,104	68,446	70,499	72,614	74,793
STEP 2	58,049	59,209	60,393	61,601	63,449	65,353	67,313

STEP 1	51,600	52,632	53,685	54,758	56,401	58,093	59,836
PROBATIONARY	47,255	N/A	N/A	N/A	N/A	N/A	N/A
ACADEMY	42,790	N/A	N/A	N/A	N/A	N/A	N/A

**OFFICERS
HIRED AFTER
1/1/12**

	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>
CAPTAIN	84,946	86,525	88,135	90,599	93,137	95,752
LIEUTENANT	82,946	84,525	86,135	88,599	91,137	93,752
SERGEANT	80,946	82,525	84,135	86,599	89,137	91,752
STEP 6	78,946	80,525	82,135	84,599	87,137	89,752
STEP 5	72,369	73,816	75,293	77,551	79,878	82,274
STEP 4	65,788	67,104	68,446	70,499	72,614	74,793
STEP 3	59,209	60,393	61,601	63,449	65,353	67,313
STEP 2	52,632	53,685	54,758	56,401	58,093	59,836
STEP 1	48,000	48,960	49,939	51,437	52,980	54,570
PROBATIONARY	42,515	43,365	44,233	45,560	46,926	48,334
ACADEMY	35,000	35,700	36,414	37,506	38,632	39,791

CERTIFICATION

Notice is hereby given that the above Ordinance was introduced and passed on first reading at the meeting of the Mayor and Council of the Borough of Hamburg held on Monday, August 5, 2013 at 7:30 p.m., and will be considered for final passage at a regular meeting of said Mayor and Council to be held on Wednesday, September 4, 2013 at 7:30 p.m. or as soon thereafter as same can be considered, in the Municipal Building located at 16 Wallkill Avenue, Hamburg, New Jersey at which time and place all persons interested therein or affected thereby will be given the opportunity to be heard concerning the same. A copy of said Ordinance is on file in the Office of the Borough Clerk, Municipal Building located at 16 Wallkill Avenue, Hamburg, New Jersey and is available for public inspection and acquisition during regular business hours

Doreen Schott, RMC
Municipal Clerk