

**ORDINANCE FIXING THE SALARIES OF CERTAIN OFFICIALS, OFFICERS  
AND EMPLOYEES OF THE BOROUGH OF HAMBURG, COUNTY OF  
SUSSEX, STATE OF NEW JERSEY  
ORDINANCE #08-2026**

BE IT RESOLVED, by the Mayor and Council of the Borough of Hamburg, County of Sussex and State of New Jersey, as follows:

SECTION 1.) The minimum and maximum annual salary range to the following Borough Officials shall be and are hereby fixed as follows:

| POSITION       | MINIMUM ANNUAL<br>SALARY | MAXIMUM ANNUAL<br>SALARY |
|----------------|--------------------------|--------------------------|
| Mayor          | \$ 6,000.00              | \$10,000.00              |
| Council Member | \$4,000.00               | \$8,000.00               |

SECTION 2.) The minimum and maximum annual salary range for each officer or employer of the Borough of Hamburg who is employed on an annual salary basis shall be and is hereby fixed as follows:

| POSITION                                    | MINIMUM ANNUAL<br>SALARY | MAXIMUM ANNUAL<br>SALARY |
|---------------------------------------------|--------------------------|--------------------------|
| Administrative Asst. Police                 | 25,000.00                | 55,000.00                |
| Administrative Asst. Recycling              | 2,250.00                 | 10,000.00                |
| AP Clerical                                 | 5,000.00                 | 10,000.00                |
| BPW Secretary                               | 4,000.00                 | 10,000.00                |
| Recreation Secretary                        | 4,000.00                 | 10,000.00                |
| BPW /Road Worker                            | 35,000.00                | 60,000.00                |
| Lead worker stipend                         | 1,000.00                 | 3,000.00                 |
| Chief Finance Officer / Treasurer           | 50,000.00                | 90,000.00                |
| Deputy Clerk / Registrar                    | 15,000.00                | 55,000.00                |
| DPW Supervisor                              | 50,000.00                | 105,000.00               |
| Emergency Mgmt. Director                    | 2,500.00                 | 10,000.00                |
| Deputy Emer. Mgmt. Coordinator              | 500.00                   | 2,100.00                 |
| Alternate Deputy Emer. Mgmt Coordinator     | 500.00                   | 2,100.00                 |
| Historic Preservation Secretary             | 1,000.00                 | 6,000.00                 |
| Land Use Board Secretary                    | 7,500.00                 | 15,000.00                |
| Mun. Clerk/ Office Mgr, Registrar, Bd. Hth. | 50,000.00                | 90,000.00                |
| Tax Collector                               | 15,000.00                | 75,000.00                |
| Tax & Water/Sewer Utility Clerk             | 15,000.00                | 50,000.00                |
| Administrative Assistant                    | 25,000.00                | 45,000.00                |

SECTION 3.) The minimum and maximum daily salary range for each position paid under per diem in the Borough of Hamburg is hereby fixed as follows:

|                            | Minimum      | Maximum      |
|----------------------------|--------------|--------------|
| Pump House Meter Custodian | 12.00 /day   | 20.00 /day   |
| Crossing Guard Captain     | 25.00 /day   | 50.00 /day   |
| Crossing Guard             | 24.00 /day   | 45.00 /day   |
| Court Officer              | 100.00 / day | 150.00 / day |

SECTION 4.) The minimum and maximum stipend allowance range for each position in the Borough of Hamburg is hereby fixed as follows:

|                               | Minimum       | Maximum       |
|-------------------------------|---------------|---------------|
| Licensed Water Sewer Operator | 10,000.00/yr. | 25,000.00/yr. |
| BPW Chairman                  | 25.00 / mtg.  | 65.00/mtg     |
| BPW Board Member              | 20.00.mtg.    | 50.00 /mtg    |
| Special Police Officer        | 17.00/hr.     | 23.00/hr.     |
| Licensed Water Collector      | 17.00/hr.     | 25.00/hr.     |

The specific salaries of individual employees shall be determined by Resolution of the Mayor and Council within ranges set forth in this Ordinance. This Ordinance becomes effective July 6th, 2026 upon final passage and publication as provided by law.

#### CERTIFICATION

Notice is hereby given that the above Ordinance was introduced and passed on first reading at the meeting of the Mayor and Council of the Borough of Hamburg held on June 1st, 2026 at 7:00 p.m., and will be considered for final passage at a regular meeting of said Mayor and Council to be held on July 6th, 2026 at 7:00 p.m. or as soon thereafter as same can be considered, in the Municipal Building located at 16 Wallkill Avenue, Hamburg, New Jersey at which time and place all persons interested therein or affected thereby will be given the opportunity to be heard concerning the same. A copy of said Ordinance is on file in the Office of the Borough Clerk, Municipal Building located at 16 Wallkill Avenue, Hamburg, New Jersey and is available for public inspection and acquisition during regular business hours



Jean Stephens

Deputy Municipal Clerk

TAKE NOTICE that the above titled ordinance was introduced and passed on first reading at a regular meeting of the Mayor and Council of the Borough of Hamburg in the County of Sussex, held on June 1, 2026 and after posting and publication according to law, was again read and further considered for final adoption after modification by resolution and a public hearing at the regular meeting of the Mayor and Council held on July 6, 2026 at which meeting said ordinance was adopted.



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Beth Martin  
Acting Municipal Clerk